

Windward Synergy Center is currently looking to hire additional BCBA's to join our growing team. We are a 100% locally owned and operated company, based on the Windward side of Oahu. As a member of the team, you will develop and assist in implementing individualized treatment for children diagnosed with autism spectrum disorders. We offer diverse treatment plans that are tailored to meet a variety of needs for young children, adolescents and adults in a variety of settings to promote continued generalization. Services are currently offered in home, school or community settings. This is an ideal role for a recently licensed BCBA to provide supervision. BCBA eligible candidates are encouraged to apply.

COMPENSATION/BENEFITS:

- *Highly competitive pay, twice a month through direct deposit
- *Enthusiastic team members dedicated to providing quality services
- *Support from an all clinical team
- *Medical/Dental/Vision and Prescription coverage through HMSA or Kaiser
- *Flexible Spending Account (FSA)
- *Dependent Care Flexible Spending
- *Aflac and Life Insurance
- *Discounted movie tickets and additional local discounts
- *Caseloads that are centralized and reduce drive times

Responsibilities:

- *Completing functional behavioral assessments
- *Completing skills assessments
- *Developing and monitoring behavior support plans and individualized treatment plans
- *Analyzing data
- *Providing training to staff and parents/teachers

Qualifications:

- *Master's Degree required and BCBA certification required. Applicants who are planning to sit for the BCBA exam in the near future may be considered.
- *Strong analytical skills
- *Ability to communicate effectively within a variety of situations
- *Ability to work independently and as part of a team
- *Excellent time management skills
- *Positive attitude focused on finding solutions
- *Strong knowledge of ABA and demonstrated application of applying these skills
- *Support of a person centered approach to therapy
- *Ability to effectively monitor the progress and modify programs as needed
- *Ability to analyze data and create graphs for visual analysis of data